NATIONAL BANK OF KUWAIT GROUP

INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION

30 September 2023 (UNAUDITED)



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REPORT ON REVIEW OF INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION TO THE BOARD OF DIRECTORS OF NATIONAL BANK OF KUWAIT S.A.K.P.

Introduction

We have reviewed the accompanying interim condensed consolidated statement of financial position of National Bank of Kuwait S.A.K.P. (the "Bank") and its subsidiaries (collectively the "Group") as at 30 September 2023, and the related interim condensed consolidated statement of income and the interim condensed consolidated statement of comprehensive income for the three month and nine month periods then ended, and the interim condensed consolidated statement of changes in equity and the interim condensed consolidated statement of cash flows for the nine months period then ended. The management of the Bank is responsible for the preparation and presentation of this interim condensed consolidated financial information in accordance with the basis of preparation set out in Note 2. Our responsibility is to express a conclusion on this interim condensed consolidated financial information based on our review.

Scope of Review

We conducted our review in accordance with International Standard on Review Engagements 2410, "Review of Interim Financial Information Performed by the Independent Auditor of the Entity". A review of interim financial information consists of making inquiries, primarily of persons responsible for financial and accounting matters, and applying analytical and other review procedures. A review is substantially less in scope than an audit conducted in accordance with International Standards on Auditing and consequently does not enable us to obtain assurance that we would become aware of all significant matters that might be identified in an audit. Accordingly, we do not express an audit opinion.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the accompanying interim condensed consolidated financial information is not prepared, in all material respects, in accordance with the basis of preparation set out in Note 2.

Report on Other Legal and Regulatory Requirements

Furthermore, based on our review, the interim condensed consolidated financial information is in agreement with the books of account of the Bank. We further report that, to the best of our knowledge and belief, we have not become aware of any violations of the Companies Law No. 1 of 2016, as amended, and its executive regulation, as amended, or of the Bank's Articles of Association and Memorandum of Incorporation, as amended, during the nine months period ended 30 September 2023 that might have had a material effect on the business of the Bank or on its financial position.

We further report that, during the course of our review, to the best of our knowledge and belief, we have not become aware of any violations of the provisions of Law No. 32 of 1968, as amended, concerning currency, the Central Bank of Kuwait and the organization of banking business, and its related regulations, during the nine months period ended 30 September 2023 that might have had a material effect on the business of the Bank or on its financial position.

ABDULKARIM ALSAMDAN LICENCE NO. 208 A

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AL AIBAN, AL OSAIMI & PARTNERS

BADER A. AL-WAZZAN LICENCE NO. 62 A DELOITTE & TOUCHE AL-WAZZAN & CO.

INTERIM CONDENSED CONSOLIDATED STATEMENT OF INCOME

30 September 2023 (Unaudited)

| | | Three months ended 30 September | | Nine months ended 30 September | | |
|---|-------|------------------------------------|----------------------------------|---------------------------------------|--------------------------------------|--|
| | Notes | 2023 KD 000's | 2022 KD 000's | 2023 KD 000's | 2022 KD 000's | |
| Interest income Interest expense | | 429,090 242,508 | 255,754 99,801 | 1,184,977 652,185 | 628,430 212,857 | |
| Net interest income | | 186,582 | 155,953 | 532,792 | 415,573 | |
| Murabaha and other Islamic financing income Finance cost and Distribution to depositors | | 104,450 57,237 | 74,294 31,922 | 295,149 162,096 | 202,887 71,861 | |
| Net income from Islamic financing | | 47,213 | 42,372 | 133,053 | 131,026 | |
| Net interest income and net income from Islamic financing | | 233,795 | 198,325 | 665,845 | 546,599 | |
| Net fees and commissions Net investment income Net gains from dealing in foreign currencies Other operating (loss) income | | 48,962 3,513 11,986 (363) | 44,288 2,349 25,820 271 | 148,569 19,037 29,419 880 | 136,717 12,974 49,966 1,140 | |
| Non-interest income | | 64,098 | 72,728 | 197,905 | 200,797 | |
| Net operating income | | 297,893 | 271,053 | 863,750 | 747,396 | |
| Staff expenses Other administrative expenses Depreciation of premises and equipment Amortisation of intangible assets | | 56,861 34,937 11,297 411 | 56,144 30,566 9,905 411 | 171,848 104,082 32,990 1,235 | 163,875 87,484 29,002 1,235 | |
| Operating expenses | | 103,506 | 97,026 | 310,155 | 281,596 | |
| Operating profit before provision for credit losses and impairment losses | | 194,387 | 174,027 | 553,595 | 465,800 | |
| Provision charge for credit losses and impairment losses | 3 | 17,883 | 19,875 | 65,842 | 40,919 | |
| Operating profit before taxation | | 176,504 | 154,152 | 487,753 | 424,881 | |
| Taxation | 4 | 14,538 | 12,576 | 36,786 | 34,527 | |
| Profit for the period | | 161,966 | 141,576 | 450,967 | 390,354 | |
| Attributable to: Shareholders of the Bank Non-controlling interests | | 155,753 6,213 | 136,412 5,164 | 431,100 19,867 | 374,238 16,116 | |
| | | 161,966 | 141,576 | 450,967 | 390,354 | |
| Basic earnings per share attributable to shareholders of the Bank | 5 | 19 fils | 16 fils | 52 fils | 45 fils | |

INTERIM CONDENSED CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME

30 September 2023 (Unaudited)

| | Three months ended 30 September | | | Nine months ended 30 September | |
|---|------------------------------------|------------------|-------------------|-----------------------------------|--|
| | 2023 KD 000's | 2022 KD 000's | 2023 KD 000's | 2022 KD 000's | |
| Profit for the period | 161,966 | 141,576 | 450,967 | 390,354 | |
| Other comprehensive income (loss): | | | | | |
| Investment in debt securities measured at FVOCI: Net change in fair value Net transfer to interim condensed consolidated statement | 6,710 | 15,606 | 9,002 | (41,110) | |
| of income | (881) | (290) | 1,312 | 4,587 | |
| | 5,829 | 15,316 | 10,314 | (36,523) | |
| Exchange differences on translation of foreign operations | (6,526) | (33,791) | (23,428) | (78,607) | |
| Other comprehensive loss for the period reclassifiable to interim condensed consolidated statement of income in subsequent periods | (697) | (18,475) | (13,114) | (115,130) | |
| Net gain (loss) on investments in equity instruments designated at FVOCI (not reclassifiable to interim condensed consolidated statement of income in subsequent periods) | 235 | 97 | (187) | (126) | |
| Other comprehensive loss for the period | (462) | (18,378) | (13,301) | (115,256) | |
| Total comprehensive income for the period | 161,504 | 123,198 | 437,666 | 275,098 | |
| Attributable to: Shareholders of the Bank Non-controlling interests | 154,281 7,223 | 119,212 3,986 | 415,259 22,407 | 262,816 12,282 | |
| | 161,504 | 123,198 | 437,666 | 275,098 | |
| | | | | | |

INTERIM CONDENSED CONSOLIDATED STATEMENT OF FINANCIAL POSITION

30 September 2023 (Unaudited)

| Assets Cash and short term funds Central Bank of Kuwait bonds Kuwait Government treasury bonds Deposits with banks Loans, advances and Islamic financing to customers Investment securities Land, premises and equipment Goodwill and other intangible assets Other assets Total assets | Notes | 30 September 2023 KD 000's 3,639,390 862,250 190,983 2,080,312 21,796,658 6,314,188 496,752 529,169 925,572 36,835,274 | Audited 31 December 2022 KD 000's 5,323,452 881,241 211,629 1,490,286 20,998,416 5,634,672 474,724 534,936 789,007 36,338,363 | 30 September 2022 KD 000's 3,826,268 1,037,518 213,338 1,748,551 20,603,811 5,433,264 465,550 569,791 806,866 34,704,957 |
|--|-------------|--|--|--|
| Liabilities Due to banks Deposits from other financial institutions Customer deposits Certificates of deposit issued Other borrowed funds Other liabilities Total liabilities | | 3,570,710 3,558,581 20,934,004 1,750,338 1,335,886 920,420 32,069,939 | 4,017,979 3,740,877 20,178,062 1,801,623 1,243,563 721,313 31,703,417 | 3,545,365 3,980,235 19,278,347 1,413,072 1,271,825 717,151 30,205,995 |
| Equity Share capital Proposed bonus shares Statutory reserve Share premium account Treasury shares reserve Other reserves | 7 7 7 | 792,995 - 377,618 803,028 34,961 1,741,931 | 755,233 37,762 377,618 803,028 34,961 1,614,386 | 755,233 359,637 803,028 34,961 1,539,016 |
| Equity attributable to shareholders of the Bank Perpetual Tier 1 Capital Securities Non-controlling interests Total equity | 8 | 3,750,533 439,032 575,770 4,765,335 | 3,622,988 439,032 572,926 4,634,946 | 3,491,875 439,032 568,055 4,498,962 |
| Total liabilities and equity | | 36,835,274 | 36,338,363 | 34,704,957 |

Hamad Mohamed Al-Bahar

Chairman

INTERIM CONDENSED CONSOLIDATED STATEMENT OF CASH FLOWS

30 September 2023 (Unaudited)

| | Nine mon 30 Sept | | |
|--|---------------------|-------------------|--|
| V. | 2023 | 2022 | |
| Operating activities Notes | KD 000's | KD 000's | |
| Profit for the period | 450,967 | 390,354 | |
| Adjustments for: | ,. | | |
| Net investment income | (19,037) | (12,974) | |
| Depreciation of premises and equipment | 32,990 | 29,002 | |
| Amortisation of intangible assets | 1,235 | 1,235 | |
| Provision charge for credit losses and impairment losses 3 | 65,842 | 40,919 | |
| Taxation 4 | 36,786 | 34,527 | |
| Cash flow from operating activities before changes in operating assets and liabilities | 568,783 | 483,063 | |
| Changes in operating assets and liabilities: | | | |
| Central Bank of Kuwait bonds | 18,991 | (207,464) | |
| Kuwait Government treasury bonds | 18,989 | 186,381 | |
| Deposits with banks | (587,876) | (864,666) | |
| Loans, advances and Islamic financing to customers | (860,567) | (1,018,612) | |
| Other assets | 26,248 | (126,107) | |
| Due to banks | (447,269) | (553,394) | |
| Deposits from other financial institutions | (182,296) | 844,716 | |
| Customer deposits Certificates of deposit issued | 755,942 (51.385) | 1,152,141 | |
| Other liabilities | (51,285) 161,846 | 73,718 104,270 | |
| Tax paid | (35,019) | (31,147) | |
| Net cash (used in) from operating activities | (613,513) | 42,899 | |
| Investing activities | | | |
| Purchase of investment securities | (2,615,592) | (3,288,535) | |
| Proceeds from sale/redemption of investment securities | 1,837,358 | 2,261,978 | |
| Dividend income | 1,366 | 1,114 | |
| Change in holding in subsidiaries | (11,613) | (6,336) | |
| Proceeds from sale of disposal group held for sale | - | 25,597 | |
| Proceeds from sale of land, premises and equipment | 1,817 | 951 | |
| Purchase of land, premises and equipment | (36,908) | (41,318) | |
| Purchase of investment properties | (36,496) | - 1 | |
| Net cash used in investing activities | (860,068) | (1,046,549) | |
| Financing activities | | | |
| Proceeds from issue of unsecured sukuk by a subsidiary | - | 152,225 | |
| Redemption of Global Medium term notes | - | (229,238) | |
| Proceeds from capital increase in a subsidiary | - | 80,238 | |
| Interest paid on Perpetual Tier 1 Capital Securities | (13,013) | (12,927) | |
| Profit distribution on Perpetual Tier 1 sukuk by a subsidiary | (6,079) | (6,068) | |
| Dividends paid 7 | (268,107) | (291,304) | |
| Dividend paid by a subsidiary to non-controlling interests | (9,572) | (6,376) | |
| Net movement in other borrowed funds | 86,290 | 61,377 | |
| Net cash used in financing activities | (210,481) | (252,073) | |
| Decrease in cash and short term funds | (1,684,062) | (1,255,723) | |
| Cash and short term funds at 1 January | 5,323,452 | 5,081,991 | |
| Cash and short term funds at 30 September | 3,639,390 | 3,826,268 | |

INTERIM CONDENSED CONSOLIDATED STATEMENT OF CHANGES IN EQUITY

30 September 2023 (Unaudited)

KD 000's

| Equity attributable to shareholders of the Bank | | | | | | _ | | | | |
|---|------------------|-----------------------------|----------------------|--------------------------|----------------------------|-------------------------------|-----------|---|-----------------------------------|--------------|
| | Share capital | Proposed bonus shares | Statutory reserve | Share premium account | Treasury shares reserve | Other reserves (Note 7) | Total | Perpetual Tier 1 Capital Securities | Non - controlling interests | Total equity |
| At 1 January 2023 | 755,233 | 37,762 | 377,618 | 803,028 | 34,961 | 1,614,386 | 3,622,988 | 439,032 | 572,926 | 4,634,946 |
| Profit for the period | _ | _ | - | - | - | 431,100 | 431,100 | - | 19,867 | 450,967 |
| Other comprehensive (loss) income | - | - | - | - | - | (15,841) | (15,841) | - | 2,540 | (13,301) |
| Total comprehensive income | | | | | | 415,259 | 415,259 | | 22,407 | 437,666 |
| Issue of bonus shares (Note 7) | 37,762 | (37,762) | _ | _ | - | - | - | - | - | - |
| Dividends paid (Note 7) | - | - | _ | _ | - | (188,808) | (188,808) | - | _ | (188,808) |
| Interim dividends paid (Note 7) | - | _ | _ | - | _ | (79,299) | (79,299) | - | _ | (79,299) |
| Interest paid on perpetual Tier 1 capital Securities | - | - | - | - | - | (13,013) | (13,013) | - | - | (13,013) |
| Profit distribution on Perpetual Tier 1 sukuk by a subsidiary | - | - | - | - | - | (3,664) | (3,664) | - | (2,415) | (6,079) |
| Change in holding in subsidiaries | - | - | - | - | - | (3,906) | (3,906) | - | (7,707) | (11,613) |
| Dividend paid to non-controlling interests by subsidiaries | - | - | - | - | - | - | - | - | (9,572) | (9,572) |
| Other movements | - | | - | - | - | 976 | 976 | | 131 | 1,107 |
| At 30 September 2023 | 792,995 | - | 377,618 | 803,028 | 34,961 | 1,741,931 | 3,750,533 | 439,032 | 575,770 | 4,765,335 |
| At 1 January 2022 | 719,269 | 35,964 | 359,637 | 803,028 | 34,961 | 1,586,708 | 3,539,567 | 439,032 | 488,518 | 4,467,117 |
| Profit for the period | 717,207 | 33,704 | 337,037 | - | J 1 ,701 | 374,238 | 374,238 | - | 16,116 | 390,354 |
| Other comprehensive loss | - | - | - | - | - | (111,422) | (111,422) | - | (3,834) | (115,256) |
| Total comprehensive income | - | - | - | | | 262,816 | 262,816 | | 12,282 | 275,098 |
| Issue of bonus shares (Note 7) | 35,964 | (35,964) | _ | - | - | - | - | _ | - | - |
| Dividends paid (Note 7) | - | - | - | - | - | (215,781) | (215,781) | - | - | (215,781) |
| Interim dividends paid (Note 7) | | | | | | (75,523) | (75,523) | | - | (75,523) |
| Interest paid on perpetual Tier 1 capital Securities | - | - | - | - | - | (12,927) | (12,927) | - | - | (12,927) |
| Profit distribution on Perpetual Tier 1 sukuk by a subsidiary | - | - | - | - | - | (3,642) | (3,642) | - | (2,426) | (6,068) |
| Change in holding in subsidiaries | - | - | - | - | - | (2,557) | (2,557) | - | (3,779) | (6,336) |
| Capital increase in a subsidiary | - | - | - | - | - | - | - | - | 80,238 | 80,238 |
| Dividend paid to non-controlling interests by a subsidiary Other movements | - | - | - | - | - | (78) | (78) | - | (6,376) (402) | (6,376) |
| Other movements | | | - | | | (70) | (/8) | | (402) | (480) |
| At 30 September 2022 | 755,233 | - | 359,637 | 803,028 | 34,961 | 1,539,016 | 3,491,875 | 439,032 | 568,055 | 4,498,962 |

NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION

30 September 2023 (Unaudited)

1 INCORPORATION AND REGISTRATION

The interim condensed consolidated financial information of National Bank of Kuwait S.A.K.P. (the "Bank") and its subsidiaries (collectively the "Group") for the nine months period ended 30 September 2023 was authorised for issue in accordance with a resolution of the directors on 8 October 2023. The Bank is a public shareholding company incorporated in the State of Kuwait in 1952 and is registered as a bank (commercial registration number – 8490) with the Central Bank of Kuwait. The Bank's registered office is at Al Shuhada Street, P.O. Box 95, Safat 13001, Kuwait.

2 ACCOUNTING POLICIES

Basis of preparation

The interim condensed consolidated financial information of the Group has been prepared in accordance with International Accounting Standard (IAS) 34, 'Interim Financial Reporting' except as noted below. The accounting policies used in the preparation of this interim condensed consolidated financial information are consistent with those used in the preparation of the annual consolidated financial statements for the year ended 31 December 2022.

The annual consolidated financial statements for the year ended 31 December 2022 have been prepared in accordance with the regulations for financial services institutions as issued by the Central Bank of Kuwait (CBK) in the State of Kuwait. These regulations require banks and other financial institutions regulated by CBK to adopt the International Financial Reporting Standards ("IFRS") with an amendment for measuring the expected credit loss ("ECL") on credit facilities at the higher of ECL computed under IFRS 9 – 'Financial Instruments' in accordance to the CBK guidelines or the provisions as required by CBK instructions along with its consequent impact on related disclosures.

The above framework is hereinafter referred to as 'IFRS as adopted by CBK for use by the State of Kuwait'.

The interim condensed consolidated financial information does not contain all information and disclosures required for the annual consolidated financial statements prepared in accordance with IFRS, and should be read in conjunction with the Group's annual consolidated financial statements as at 31 December 2022. Further, results for interim periods are not necessarily indicative of the results that may be expected for the financial year ending 31 December 2023.

Amendments to IFRSs which are effective for annual accounting period starting from 1 January 2023 did not have any material impact on the accounting policies, financial position or performance of the Group.

3 PROVISION CHARGE FOR CREDIT LOSSES AND IMPAIRMENT LOSSES

| | Three mont 30 Septe | | Nine months ended 30 September | |
|--|------------------------|----------|-----------------------------------|-----------------|
| | 2023 | 2022 | 2023 | 2022 |
| | KD 000's | KD 000's | KD 000's | KD 000's |
| Provision charge (release) for credit facilities – specific Provision charge for credit facilities – general Expected credit losses (release) charge | 10,859 | 2,953 | 23,054 | (121,935) |
| | 7,404 | 15,851 | 43,567 | 149,277 |
| | (270) | (36) | (669) | 4,845 |
| Other impairment losses (release) charge | 17,883 | 1,107 | (110) 65,842 | 8,732 40,919 |

30 September 2023 (Unaudited)

4 TAXATION

| | Three mont 30 Septe | | Nine months ended 30 September | | |
|---|------------------------|----------|-----------------------------------|----------|--|
| | 2023 | 2022 | 2023 | 2022 | |
| | KD 000's | KD 000's | KD 000's | KD 000's | |
| National Labour Support Tax | 3,848 | 3,177 | 10,890 | 9,449 | |
| Zakat | 1,722 | 1,497 | 4,780 | 4,162 | |
| Contribution to Kuwait Foundation for the | | | | | |
| Advancement of Sciences | 1,687 | 1,484 | 4,486 | 4,085 | |
| Overseas tax | 7,281 | 6,418 | 16,630 | 16,831 | |
| | 14,538 | 12,576 | 36,786 | 34,527 | |

5 EARNINGS PER SHARE

Basic earnings per share is calculated by dividing the profit for the period attributable to shareholders of the Bank (adjusted for interest and profit paid on Perpetual Tier 1 Capital Securities) by the weighted average number of shares outstanding during the period net of treasury shares. There are no dilutive potential shares that are convertible into shares.

| | | Nine months ended 30 September | | |
|------------------|---|---|--|--|
| 2023 KD 000's | 2022 KD 000's | 2023 KD 000's | 2022 KD 000's | |
| 155,753 | 136,412 | 431,100 | 374,238 | |
| (3,916) | (3,907) | (13,013) | (12,927) | |
| (1,843) | (1,845) | (3,664) | (3,642) | |
| 149,994 | 130,660 | 414,423 | 357,669 | |
| 7,929,946 | 7,929,946 | 7,929,946 | 7,929,946 | |
| 19 fils | 16 fils | 52 fils | 45 fils | |
| | 30 Septe 2023 KD 000's 155,753 (3,916) (1,843) 149,994 7,929,946 | KD 000's KD 000's 155,753 136,412 (3,916) (3,907) (1,843) (1,845) 149,994 130,660 7,929,946 7,929,946 | 30 September 30 September 2023 2022 2023 KD 000's KD 000's KD 000's 155,753 136,412 431,100 (3,916) (3,907) (13,013) (1,843) (1,845) (3,664) 149,994 130,660 414,423 7,929,946 7,929,946 7,929,946 | |

Earnings per share calculations for the period ended 30 September 2022 have been adjusted to take account of the bonus shares issued in 2023.

NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION

30 September 2023 (Unaudited)

6 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS

| | | Audited | |
|--|----------------------|---------------------|----------------------|
| | 30 September 2023 | 31 December 2022 | 30 September 2022 |
| | KD 000's | KD 000's | KD 000's |
| Loans, advances and Islamic financing to customers | 22,664,131 | 21,826,357 | 21,424,485 |
| Provision for credit losses | (867,473) | (827,941) | (820,674) |
| | 21,796,658 | 20,998,416 | 20,603,811 |
| | | | |

The available provision on non-cash facilities of KD 40,950 thousand (31 December 2022: KD 40,344 thousand, 30 September 2022: KD 39,722 thousand) is included under other liabilities. The total provision for cash and non cash credit facilities in accordance with CBK guidelines amounted to KD 908,423 thousand as at 30 September 2023 (31 December 2022: KD 868,285 thousand, 30 September 2022: KD 860,396 thousand)

The Expected Credit Losses ("ECL") on credit facilities determined under IFRS 9 in accordance to the CBK guidelines amounted to KD 610,741 thousand as at 30 September 2023 (31 December 2022: 577,435 thousand, 30 September 2022: KD 535,400 thousand). CBK guidelines prescribe certain parameters to determine the ECL on credit facilities such as floors for estimating Probability of Default (PD), eligible collateral with haircuts for determining Loss Given Default (LGD), deemed minimum maturity for Stage 2 exposures, 100% credit conversion factors for utilised cash and non-cash facilities, Stage 3 ECLs at 100% of the defaulted exposure net of eligible collateral after applying applicable haircuts etc.

30 September 2023 (Unaudited)

6 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS (continued)

An analysis of the carrying amounts of credit facilities, and the corresponding ECL based on the staging criteria under IFRS 9 in accordance to the CBK guidelines is as follows:

| 30 September 2023 | Stage 1 KD 000's | Stage 2 KD 000's | Stage 3 KD 000's | Total KD 000's |
|--|---------------------|---------------------|---------------------|-------------------|
| Loans, advances and Islamic financing to customers | 20,864,872 | 1,404,920 | 394,339 | 22,664,131 |
| Contingent liabilities (Note 10) | 3,944,503 | 721,526 | 12,696 | 4,678,725 |
| Commitments (revocable and irrevocable) to extend credit | 7,827,470 | 1,017,516 | 106 | 8,845,092 |
| ECL allowance for credit facilities | 187,131 | 152,462 | 271,148 | 610,741 |
| 31 December 2022 | Stage 1 KD 000's | Stage 2 KD 000's | Stage 3 KD 000's | Total KD 000's |
| Loans, advances and Islamic financing to customers | 19,696,097 | 1,820,214 | 310,046 | 21,826,357 |
| Contingent liabilities (Note 10) | 3,799,942 | 655,399 | 12,045 | 4,467,386 |
| Commitments (revocable and irrevocable) to extend credit | 7,505,629 | 1,165,237 | 6 | 8,670,872 |
| ECL allowance for credit facilities | 169,351 | 169,228 | 238,856 | 577,435 |
| 30 September 2022 | Stage 1 KD 000's | Stage 2 KD 000's | Stage 3 KD 000's | Total KD 000's |
| Loans, advances and Islamic financing to customers | 19,465,627 | 1,692,146 | 266,712 | 21,424,485 |
| Contingent liabilities (Note 10) | 3,887,312 | 630,250 | 20,193 | 4,537,755 |
| Commitments (revocable and irrevocable) to extend credit | 7,160,109 | 1,021,708 | 54 | 8,181,871 |
| ECL allowance for credit facilities | 167,087 | 152,846 | 215,467 | 535,400 |

An analysis of the changes in the ECL in relation to credit facilities (cash and non-cash facilities) computed under IFRS 9 in accordance to the CBK guidelines is as follows:

| Stage 1 | Stage 2 | Stage 3 | Total |
|----------|--|--|---|
| KD 000's | KD 000's | KD 000's | KD 000's |
| 169,351 | 169,228 | 238,856 | 577,435 |
| | | | |
| (3,322) | 1,807 | 1,515 | = |
| 32,067 | (48,179) | 16,112 | - |
| 10,061 | 2,193 | (12,254) | - |
| | | | |
| 161 | 185 | (27,432) | (27,086) |
| (21,187) | 27,228 | 54,351 | 60,392 |
| 187,131 | 152,462 | 271,148 | 610,741 |
| | KD 000's 169,351 (3,322) 32,067 10,061 161 (21,187) | KD 000's KD 000's 169,351 169,228 (3,322) 1,807 32,067 (48,179) 10,061 2,193 161 185 (21,187) 27,228 | KD 000's KD 000's KD 000's 169,351 169,228 238,856 (3,322) 1,807 1,515 32,067 (48,179) 16,112 10,061 2,193 (12,254) 161 185 (27,432) (21,187) 27,228 54,351 |

30 September 2023 (Unaudited)

6 LOANS, ADVANCES AND ISLAMIC FINANCING TO CUSTOMERS (continued)

| | Stage 1 KD 000's | Stage 2 KD 000's | Stage 3 KD 000's | Total KD 000's |
|---|---------------------|---------------------|---------------------|-------------------|
| ECL allowance as at 1 January 2022 | 134,762 | 163,737 | 163,296 | 461,795 |
| Transfer between stages | | | | |
| Transfer from Stage 1 | (5,271) | 2,078 | 3,193 | - |
| Transfer from Stage 2 | 23,899 | (38,543) | 14,644 | - |
| Transfer from Stage 3 | 3,783 | 886 | (4,669) | - |
| Amounts (written off) recovered net of exchange | | | | |
| movements | (344) | (319) | 168,161 | 167,498 |
| Net increase (decrease) in ECL for the period | 10,258 | 25,007 | (129,158) | (93,893) |
| At 30 September 2022 | 167,087 | 152,846 | 215,467 | 535,400 |

7 SHAREHOLDERS' EQUITY

a) The authorised share capital of the Bank comprises 10,000,000,000 shares (31 December 2022: 10,000,000,000 shares and 30 September 2022: 10,000,000,000 shares) of 100 fils each. The issued and fully paid up share capital of the Bank comprises 7,929,945,620 shares (31 December 2022: 7,552,329,162 shares and 30 September 2022: 7,552,329,162 shares) of 100 fils each.

b) Dividend and bonus shares

The Annual General Assembly meeting of the shareholders held on 18 March 2023 approved 5% bonus shares and a final cash dividend of 25 fils per share for the year ended 31 December 2022. (5% bonus shares and cash dividend of 30 fils per share for the year ended 31 December 2021). The final cash dividend amounting to KD 188,808 thousand was paid subsequently in April 2023. The bonus shares issued in 2023 increased the number of issued and fully paid up shares by 377,616,458 (2022: 359,634,722) and share capital by KD 37,762 thousand (2022: KD 35,964 thousand).

The Board of Directors approved distribution of an interim cash dividend of 10 fils per share (2022: 10 fils per share) on the outstanding shares as of 30 June 2023. The interim cash dividend amounting to KD 79,299 thousand (2022: KD 75,523 thousand) was paid during the period.

30 September 2023 (Unaudited)

7 SHAREHOLDERS' EQUITY (CONTINUED)

c) Other reserves KD 000's

| | General reserve | Retained earnings | Foreign currency translation reserve | Cumulative changes in fair values | Share based payment reserve | Actuarial valuation reserve | Proposed cash dividend | Total other reserves |
|---|--------------------|--|---|---|--|---|------------------------------|--|
| Balance as at 1 January 2023 | 117,058 | 1,550,747 | (336,789) | 79,139 | 14,409 | 1,014 | 188,808 | 1,614,386 |
| Profit for the period Other comprehensive (loss) income | - | 431,100 | (23,884) | 8,043 | - | - | - | 431,100 (15,841) |
| Total comprehensive income (loss) | - | 431,100 | (23,884) | 8,043 | | - | - | 415,259 |
| Dividends paid | | - | - | | | | (188,808) | (188,808) |
| Interim dividends paid | - | (79,299) | - | - | - | - | - | (79,299) |
| Interest paid on Perpetual Tier 1 Capital Securities | - | (13,013) | - | - | - | - | - | (13,013) |
| Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary | - | (3,664) | - | - | - | - | - | (3,664) |
| Change in holding in subsidiaries | - | (3,906) | - | - | - | - | - | (3,906) |
| Other movements | - | 976 | - | - | - | - | - | 976 |
| At 30 September 2023 | 117,058 | 1,882,941 | (360,673) | 87,182 | 14,409 | 1,014 | - | 1,741,931 |
| | | | | | | | | |
| Balance as at 1 January 2022 | 117.058 | 1.385.277 | (214,176) | 74,648 | 14.409 | (6.289) | 215.781 | 1,586,708 |
| Balance as at 1 January 2022 Profit for the period | 117,058 | 1,385,277 374,238 | (214,176) | 74,648 - | 14,409 | (6,289) | 215,781 | 1,586,708 374,238 |
| Balance as at 1 January 2022 Profit for the period Other comprehensive loss | 117,058 - - | 1,385,277 374,238 | (214,176) - (73,398) | 74,648 - (38,024) | 14,409 - - | (6,289) - - | 215,781 - - | 1,586,708 374,238 (111,422) |
| Profit for the period | 117,058 | | - | - | 14,409 | (6,289) | 215,781 | 374,238 |
| Profit for the period Other comprehensive loss | - - | 374,238 | (73,398) | (38,024) | 14,409 - - - - - | (6,289) | 215,781 | 374,238 (111,422) |
| Profit for the period Other comprehensive loss Total comprehensive income (loss) Dividends paid Interim dividends paid | - - | 374,238 - 374,238 - (75,523) | (73,398) | (38,024) | 14,409 - - - - - - | (6,289) | - | 374,238 (111,422) 262,816 (215,781) (75,523) |
| Profit for the period Other comprehensive loss Total comprehensive income (loss) Dividends paid Interim dividends paid Interest paid on Perpetual Tier 1 Capital Securities | - - | 374,238 | (73,398) | (38,024) | 14,409 - - - - - - - | (6,289) - - - - - - - | - | 374,238 (111,422) 262,816 (215,781) (75,523) (12,927) |
| Profit for the period Other comprehensive loss Total comprehensive income (loss) Dividends paid Interim dividends paid Interest paid on Perpetual Tier 1 Capital Securities Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary | - - | 374,238 | (73,398) | (38,024) | 14,409 - - - - - - - - | (6,289) - - - - - - - - | - | 374,238 (111,422) 262,816 (215,781) (75,523) (12,927) (3,642) |
| Profit for the period Other comprehensive loss Total comprehensive income (loss) Dividends paid Interim dividends paid Interest paid on Perpetual Tier 1 Capital Securities Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary Change in holding in subsidiaries | - - | 374,238 | (73,398) | (38,024) | 14,409 - - - - - - - - - | (6,289) | - | 374,238 (111,422) 262,816 (215,781) (75,523) (12,927) (3,642) (2,557) |
| Profit for the period Other comprehensive loss Total comprehensive income (loss) Dividends paid Interim dividends paid Interest paid on Perpetual Tier 1 Capital Securities Profit distribution on Perpetual Tier 1 Sukuk by a subsidiary | - - | 374,238 | (73,398) | (38,024) | 14,409 - - - - - - - - - - | (6,289) | - | 374,238 (111,422) 262,816 (215,781) (75,523) (12,927) (3,642) |

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8 PERPETUAL TIER 1 CAPITAL SECURITIES

The Bank issued the following Perpetual Tier 1 Capital Securities (the "Capital Securities"), through wholly owned special purpose vehicles:

| | 30 September 2023 KD 000's | Audited 31 December 2022 KD 000's | 30 September 2022 KD 000's |
|---|----------------------------------|--|----------------------------------|
| USD 750,000 thousand (issued in November 2019 at an interest rate of 4.5% per annum, semi-annually in arrears, until the first call date in November 2025, redeemable at the option of the bank in August 2025) | 227,738 | 227,738 | 227,738 |
| USD 700,000 thousand (issued in February 2021 at an interest rate of 3.625% per annum, semi-annually in arrears, until the first call date in February 2027, redeemable at the option of the | 211 204 | 211 204 | 211 204 |
| bank in August 2026) | 211,294 | 211,294 | 211,294 |
| | 439,032 | 439,032 | 439,032 |

During 2021, Boubyan Bank K.S.C.P, a subsidiary of the Group, issued Tier 1 Sukuk (the "Capital Securities), through a Sharia's compliant Sukuk arrangement amounting to USD 500,000 thousand, callable in October 2026 and bears an expected profit rate of 3.95% per annum until the first reset date in April 2027, payable semi-annually in arrears.

The Bank did not subscribe to the Tier 1 Sukuk issue and the total amount is included in non-controlling interest in the interim condensed consolidated statement of financial position.

The above mentioned Capital securities are subordinated, unsecured and are eligible to be classified under equity in accordance with IAS 32: Financial Instruments – Presentation.

9 SEGMENTAL ANALYSIS

The Group organises and manages its operations by geographic territory in the first instance, primarily Domestic and International. Within its domestic operations, the Group segments its business into Consumer and Private Banking, Corporate Banking, Investment Banking and Asset Management, Islamic Banking and Group Centre. All operations outside Kuwait are classified as International. Management treats the operations of these segments separately for the purposes of decision making, resource allocation and performance assessment.

Consumer and Private Banking

Consumer Banking provides a diversified range of products and services to individuals. The range includes consumer loans, credit cards, deposits, foreign exchange and other branch related services. Private Banking provides a comprehensive range of customised and innovative banking services to high net worth individuals and to institutional clients.

Corporate Banking

Corporate Banking provides a comprehensive product and service offering to business and corporate customers, including lending, deposits, trade finance, foreign exchange and advisory services.

Investment Banking and Asset Management

Investment Banking provides a full range of capital market advisory and execution services. The activities of Asset Management include wealth management, asset management, custody, brokerage and research.

Islamic Banking

Islamic banking represents the financial results of Boubyan Bank K.S.C.P., the Islamic banking subsidiary of the Group.

NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION

30 September 2023 (Unaudited)

9 SEGMENTAL ANALYSIS (continued)

Group Centre

Group Centre includes treasury, investments, and other defined Group activities. Treasury provides a comprehensive range of treasury services and products to its clients, and is also responsible for the Bank's liquidity and market risk management. Group Centre includes any residual in respect of transfer pricing and inter segment allocations.

International

International includes all branches, subsidiaries and associates outside Kuwait.

| | 30 September 2023 | | | | | | | | | | |
|------------------------------|--|----------------------------------|--|--------------------------------|-----------------------------|---------------------------|-------------------|--|--|--|--|
| | Consumer and Private Banking KD 000's | Corporate Banking KD 000's | Investment Banking and Asset Management KD 000's | Islamic Banking KD 000's | Group Centre KD 000's | International KD 000's | Total KD 000's | | | | |
| Nine months | | | | | | | | | | | |
| Net operating income | 232,235 | 120,302 | 31,188 | 167,798 | 96,806 | 215,421 | 863,750 | | | | |
| Profit for the period | 121,593 | 112,563 | 19,906 | 58,685 | 38,231 | 99,989 | 450,967 | | | | |
| Total assets | 5,586,629 | 5,212,560 | 89,825 | 8,200,981 | 2,580,643 | 15,164,636 | 36,835,274 | | | | |
| Total liabilities | 6,953,925 | 3,009,648 | 12,019 | 7,191,172 | 223,762 | 14,679,413 | 32,069,939 | | | | |
| | | | 30 |) September 2 | 022 | | | | | | |
| | Consumer and Private Banking KD 000's | Corporate Banking KD 000's | Investment Banking and Asset Management KD 000's | Islamic Banking KD 000's | Group Centre KD 000's | International KD 000's | Total KD 000's | | | | |
| Nine months | | | | | | | | | | | |
| Net operating income | 227,321 | 106,682 | 28,919 | 157,700 | 35,506 | 191,268 | 747,396 | | | | |
| Profit (loss) for the period | 128,180 | 134,112 | 18,971 | 45,634 | (37,202) | 100,659 | 390,354 | | | | |
| Total assets | 5,478,583 | 5,039,841 | 90,240 | 7,756,514 | 2,598,060 | 13,741,719 | 34,704,957 | | | | |
| Total liabilities | 6,831,162 | 2,199,165 | 12,854 | 6,784,277 | 1,156,495 | 13,222,042 | 30,205,995 | | | | |

30 September 2023 (Unaudited)

10 COMMITMENTS AND CONTINGENT LIABILITIES

| | 30 September 2023 KD 000's | 31 December 2022 KD 000's | 30 September 2022 KD 000's |
|--|----------------------------------|---------------------------------|----------------------------------|
| Commitments on behalf of customers for which there are corresponding liabilities by the customers concerned: | | | |
| Acceptances | 356,349 | 281,958 | 362,034 |
| Letters of credit | 400,050 | 410,321 | 460,643 |
| Guarantees | 3,922,326 | 3,775,107 | 3,715,078 |
| | 4,678,725 | 4,467,386 | 4,537,755 |

Irrevocable commitments to extend credit amount to KD 1,142,406 thousand (31 December 2022: KD 1,024,290 thousand, 30 September 2022: KD 927,338 thousand). This includes commitments to extend credit which are irrevocable over the life of the facility or are revocable only in response to a material adverse change.

In the normal course of business, the Group has exposure to various indirect credit commitments which, though not reflected in the interim condensed consolidated statement of financial position, are subject to normal credit standards, financial controls and monitoring procedures.

These credit commitments do not necessarily represent future cash requirements, since many of these commitments will expire or terminate without being funded. Credit losses, if any, which may result from exposure to such commitments are not expected to be significant.

The Group has commitments in respect of capital expenditure amounting to KD 91,848 thousand (31 December 2022: KD 82,124 thousand, 30 September 2022: KD 86,839 thousand).

11 FAIR VALUE OF FINANCIAL INSTRUMENTS

The fair value of financial assets and financial liabilities that are traded in active markets are based on quoted market prices or dealer price quotations. For all other financial instruments the Group determines fair values using valuation techniques.

The Group measures fair values using the following fair value hierarchy, which reflects the significance of the inputs used in making the measurements:

Level 1: quoted (unadjusted) prices in active markets for identical assets or liabilities.

Level 2: inputs other than quoted prices included within Level 1 that are observable either directly (i.e. as prices) or indirectly (i.e. derived from prices). This category includes instruments valued using quoted prices for identical or similar instruments in market that are considered less than active or other valuation techniques in which all significant inputs are observable from market data. Debt securities under this category mainly include sovereign debt instruments in the Middle East & North Africa (MENA) region.

Level 3: valuation techniques which use inputs that have a significant effect on the recorded fair value that are not based on observable market data.

The valuation techniques and inputs used in this interim condensed consolidated financial information are same as those disclosed in the annual consolidated financial statements for the year ended 31 December 2022.

NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION

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11 FAIR VALUE OF FINANCIAL INSTRUMENTS (continued)

The following table provides the fair value measurement hierarchy of the Group's financial instruments recorded at fair value:

| 30 September 2023 | Level 1 KD 000's | Level 2 KD 000's | Level 3 KD 000's | Total KD 000's |
|---|----------------------------------|-------------------------------|---------------------|-----------------------------------|
| Debt securities Equities and other investments | 4,707,799 58,745 | 300,425 191,147 | 42,535 | 5,008,224 292,427 |
| | 4,766,544 | 491,572 | 42,535 | 5,300,651 |
| Derivative financial instruments (Note 12) | | 432,776 | - | 432,776 |
| 31 December 2022 | Level 1 KD 000's | Level 2 KD 000's | Level 3 KD 000's | Total KD 000's |
| Debt securities Equities and other investments | 4,076,198 53,251 4,129,449 | 327,208 217,361 544,569 | 48,046 | 4,403,406 318,658 4,722,064 |
| Derivative financial instruments (Note 12) | | 314,547 | | 314,547 |
| 30 September 2022 | Level 1 KD 000's | Level 2 KD 000's | Level 3 KD 000's | Total KD 000's |
| Debt securities Equities and other investments | 3,761,177 56,053 | 305,675 219,929 | 51,282 | 4,066,852 327,264 |
| | 3,817,230 | 525,604 | 51,282 | 4,394,116 |
| Derivative financial instruments (Note 12) | - | 313,342 | - | 313,342 |

30 September 2023 (Unaudited)

11 FAIR VALUE OF FINANCIAL INSTRUMENTS (CONTINUED)

The table below analyses the movement in level 3 and the income (interest, dividend and realised/unrealised gain) generated during the periods.

| | At 1 January 2023 KD 000's | Change in fair value KD 000's | Additions KD 000's | Redemption / transfer KD 000's | Exchange rate movements KD 000's | At 30 September 2023 KD 000's | Net gains in the interim condensed consolidated statement of income KD 000's |
|--------------------------------|-------------------------------------|-------------------------------------|-----------------------|--------------------------------------|---|--|---|
| Equities and other investments | 48,046 | (86) | 28 | (5,522) | 69 | 42,535 | 1,960 |
| | 48,046 | (86) | 28 | (5,522) | 69 | 42,535 | 1,960 |
| | At 1 January 2022 KD 000's | Change in fair value KD 000's | Additions KD 000's | Sale/ redemption KD 000's | Exchange rate movements KD 000's | At 30 September 2022 KD 000's | Net gains in the interim condensed consolidated statement of income KD 000's |
| Equities and other investments | 51,464 | (431) | 2,698 | (2,658) | 209 | 51,282 | 84 |
| | 51,464 | (431) | 2,698 | (2,658) | 209 | 51,282 | 84 |

12 DERIVATIVE FINANCIAL INSTRUMENTS

Derivative financial instruments are financial instruments that derive their value by referring to interest rates, foreign exchange rates, index of prices or rates and credit rating or credit index. Notional principal amounts merely represent amounts to which a rate or price is applied to determine the amounts of cash flows to be exchanged and do not represent the potential gain or loss associated with the market or credit risk of such instruments.

Derivative financial instruments are carried at fair value in the interim condensed consolidated statement of financial position. Positive fair value represents the cost of replacing all transactions with a fair value in the Group's favour had the rights and obligations arising from that instrument been closed in an orderly market transaction at the reporting date. Credit risk in respect of derivative financial instruments is limited to the positive fair value of the instruments. Negative fair value represents the cost to the Group's counter parties of replacing all their transactions with the Group.

The Group deals in interest rate swaps to manage its interest rate risk on interest bearing assets and liabilities and to provide interest rate risk management solutions to customers. Similarly the Group deals in forward foreign exchange contracts for customers and to manage its foreign currency positions and cash flows.

30 September 2023 (Unaudited)

12 DERIVATIVE FINANCIAL INSTRUMENTS (continued)

Interest rate swaps used to hedge the change in fair value of the Group's financial assets and liabilities and which qualifies as effective hedging instruments are disclosed as 'held as fair value hedges'. Other interest rate swaps and forward foreign exchange contracts are carried out for customers or used for hedging purpose but do not meet the qualifying criteria for hedge accounting. The risk exposures on account of derivative financial instruments for customers are covered by entering into opposite transactions (back to back) with counter parties or by other risk mitigating transactions.

Interest rate swaps

Interest rate swaps are contractual agreements between two counter-parties to exchange interest payments on a defined principal amount for a fixed period of time. In cross currency interest rate swaps, the Group exchanges interest payment in two different currencies on a defined principal amount for a fixed period of time and also exchanges defined principal amounts in two different currencies at inception of the contract and re-exchanges principal amounts on maturity.

Forward foreign exchange

Forward foreign exchange contracts are agreements to buy or sell currencies at a specified rate and at a future date.

The fair value of derivative financial instruments included in the financial records, together with their notional amounts is summarised as follows:

| | Audited | | | | | | | | 2022 | |
|---|------------------------------------|------------------------------------|----------------------|------------------------------------|------------------------------------|----------------------|------------------------------------|------------------------------------|----------------------|--|
| | 30 September 2023 | | | | 31 December 2022 | | | 30 September 2022 | | |
| | Positive fair value KD 000's | Negative fair value KD 000's | Notional KD 000's | Positive fair value KD 000's | Negative fair value KD 000's | Notional KD 000's | Positive fair value KD 000's | Negative fair value KD 000's | Notional KD 000's | |
| Interest rate swaps (held as fair value hedges) | 456,703 | 19,492 | 5,397,145 | 330,703 | 12,922 | 4,559,283 | 336,180 | 13,120 | 4,248,934 | |
| Interest rate swaps (others) Forward foreign | 1,197 | 1,203 | 21,630 | 1,259 | 1,270 | 21,441 | 1,356 | 1,349 | 49,728 | |
| exchange contracts | 13,192 | 17,621 | 3,683,663 | 23,346 | 26,569 | 4,116,666 | 29,176 | 38,901 | 3,939,928 | |
| | 471,092 | 38,316 | 9,102,438 | 355,308 | 40,761 | 8,697,390 | 366,712 | 53,370 | 8,238,590 | |

NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION

30 September 2023 (Unaudited)

13 RELATED PARTY TRANSACTIONS

Related parties comprise Board Members and Executive Officers of the Bank, their close family members, companies controlled by them or close family members and associates of the Group. Certain related parties were customers of the Group in the ordinary course of business. Transactions with related parties were made on substantially the same terms, including interest rates and collateral, as those prevailing at the same time for comparable transactions with unrelated parties and did not involve more than a normal amount of risk. Lending to Board Members and their related parties is secured by tangible collateral in accordance with regulations of Central Bank of Kuwait.

Number of Pound Moustons on

Details of the interests of related parties are as follows:

| | Numbe | er of Board Mei | mbers or | | | | | | |
|--|--------------------|-----------------|--------------|--------------|---------------------------|--------------|--------------|-------------|--------------|
| | Executive Officers | | | <i>Nu</i> | Number of related parties | | | | |
| | 30 September | 31 December | 30 September | 30 September | 31 December | 30 September | 30 September | 31 December | 30 September |
| | 2023 | 2022 | 2022 | 2023 | 2022 | 2022 | 2023 | 2022 | 2022 |
| | | | | | | | | Audited | |
| | | | | | | | KD 000's | KD 000's | KD 000's |
| Loans | 6 | 6 | 7 | 19 | 18 | 17 | 46,499 | 54,038 | 53,131 |
| Contingent liabilities | 1 | 2 | 2 | 7 | 9 | 8 | 22,770 | 20,476 | 24,594 |
| Credit cards | 18 | 18 | 17 | 29 | 31 | 28 | 191 | 178 | 197 |
| Deposits | 25 | 24 | 24 | 88 | 80 | 86 | 41,820 | 52,351 | 39,687 |
| Collateral against credit facilities | 3 | 2 | 2 | 14 | 13 | 11 | 153,743 | 174,926 | 159,493 |
| Interest and fee income | | | | | | | 2,339 | 1,817 | 1,293 |
| Interest expense | | | | | | | 929 | 432 | 207 |
| Purchase of equipment and other expenses | | | | | | | 187 | 367 | 176 |

NOTES TO THE INTERIM CONDENSED CONSOLIDATED FINANCIAL INFORMATION

30 September 2023 (Unaudited)

13 RELATED PARTY TRANSACTIONS (continued)

Details of compensation to key management personnel are as follows:

| | Three mont 30 Septe | | Nine montl 30 Septe | | |
|--|------------------------|----------|------------------------|----------|--|
| | 2023 | 2022 | 2023 | 2022 | |
| | KD 000's | KD 000's | KD 000's | KD 000's | |
| Salaries and other short term benefits | 2,950 | 2,799 | 8,821 | 8,394 | |
| Post-employment benefits | 30 | 100 | 288 | 372 | |
| Share based compensation | 185 | 152 | 460 | 660 | |
| | 3,165 | 3,051 | 9,569 | 9,426 | |

14 CHANGES IN REFERENCE RATES (IBOR)

Financial assets and liabilities

The Group's exposure to its floating-rate financial assets and liabilities denominated in foreign currencies, is mainly through USD LIBOR. As at 30 September 2023, the Group has transitioned a significant majority of its contracts to "Risk-Free Rates" (RFRs). For the remaining contracts which are mainly syndicated contracts, discussions are currently in progress with the counterparties/customers to complete transition before the next repricing date. For a limited number of contracts whose transition is not expected to be completed by next repricing date, the Group will continue with the 'synthetic' Libor benchmark published by the ICE Benchmark Administration until 30 September 2024.

Derivatives held for hedging purposes

The Group has completed the transition of all USD and non-USD linked derivatives as per ISDA Fallbacks Protocol.